

B. J. B. AUTONOMOUS COLLEGE

BHUBANESWAR 751 014, ODISHA https://bjbcollege.in

CRITERION V

5.1.4: Details of statutory/regulatory Committees (to be notified in institutional website also)



Important Links showing all statutory bodies:

https://bjbcollege.in/committee/

Online Student's Grievance Redressal Form where students can lodge their grievance:

https://docs.google.com/forms/d/e/1FAIpQLScQC7Z0zcbuDb9jFEYRPg3l1 cFEjrF-S5LxMNd sIxdB5J6vw/viewform?pli=1

1. Anti-Ragging Cell

Objective:

Ragging is a disturbing reality in our higher education system. It exists in the name of 'familiarisation' or 'initiation into real life'. Students feel intimidated, humiliated or subjugated to the physical, emotional or psychological dominance of seniors. This committee endeavours to make the college: 'zero tolerance towards ragging' of any kind. The objective is to keep students safe, confident and mentally sound to concentrate better on their studies.

Members:

Prof. Itishree Padhi	Principal and Coordinator	Anthropology
Sri Mihir Kumar Das	Associate	Physics
Dr. Priyanka Kar	Associate	Zoology
Dr. Pranati Das	Associate	English
Dr.Lipsa Misra	Associate	Economics

2. **Equal Opportunity Cell:**

Objective:

Equal opportunity at workplace promotes diversity and inclusion, fairness and justice and productivity and employee engagement. It creates a win —win situation for all employees representing diverse backgrounds who are not discriminated at work place. All facilities are enjoyed by the employees equally which makes them feel empowered and instils a sense of belongingness. Counselling sessions, seminars and sensitisation programs regarding rules, regulation and legal awareness about equal opportunity is the prime duty of this committee.

Members:

Mrs. Mandakini Baral	Advisor	Physics
Sri Sudhansu Kumar Bal	Associate	History
Dr. Ashutosh Mallick	Associate	B. Ed.
Sri Bishnu Prasad Behera	Associate	B. Ed.

3. Grievance Cell (Students)

Objective:

Student Grievance Cell looks into the complaints lodged by students and judges its merit. The committee is also empowered for redressal of the grievances and provides appropriate counselling to students. This cell offers an opportunity to students to freely express their problems with full anonymity and with assurance of resolving their issues.

Members:

Dr. LaxmidharBhol	Coordinator	History
Dr. (Mrs) Lipsa Mishra	Associate	Economics
Dr. Srikant Behera	Associate	Physics
Dr. Pranati Das	Associate	English

4. Anti-Harassment Cell and Internal Complaint Committee

Objective:

In accordance with the Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013 this committee has been formulated to receive and redress complaints of sexual harassment at

workplace. A minimum of 4 members with the coordinator who has to be a woman is mandatory. A maximum period of three months from the date of the incident is permitted for reporting to the Internal Complaint Committee. To resolve the complaint an enquiry is conducted with careful perusal of evidence and subsequently investigation and reconciliation of the two parties is done.

Members:

Prof. Jhumki Rath	Coordinator	Psychology
Dr. Swarnalata Mishra, Associate Prof. Retd. & Social Worker (External Member)	Associate	Statistics
Dr. Niranjan Acharya, Rtd. Professor	Associate	Economics
Dr. (Mrs) Lipsa Mishra	Associate	Economics

5. Women Support Cell

Objective:

Spreading awareness about social, legal, constitutional rights of women in order to prevent exploitation and harassment based on gender is the primary aim of this committee. Students and staff are sensitised about the potential threats of injustice or sexual harassment by organising activities, street plays and extramural lectures from time to time. This would ensure overall development of women in all spheres of life.

Members:

Dr. Anandani Panda	Coordinator	Education
Dr. (Mrs) Sampriti Panda	Associate	Anthropology
Dr. Atia Arzoo	Associate	EVS
Dr. Geetanjali Panda	Associate	Anthropology

6. Discipline Committee

Objective:

This committee looks into maintenance of sense of discipline and decency in physical appearance among students. It aims to assist students in conforming with, the rules and regulations laid down in the institution. It aims to administer consequence, commensurate with offence committed by a student. Correction of unacceptable behaviour through rehabilitation and counselling is the purpose of the committee.

Memebrs:

Dr. (Mrs) MadhubrataSatpathy	Coordinator	Economics
All Bursars	Members	
Dr. (Mrs) Lekha Das	Member	Psychology

7. Students' Welfare Committee

Objective:

This committee acts as an interface between the administration and the students to sort out matters concerning student welfare. This involves all student extracurricular and co-curricular activities on the campus. It aims to remove all difficulties that comes in the path of their learning process and ensures a stressfree environment in the campus life.

Members:

Dr. (Mrs) Nandita Tripathy	Co-ordinator	Mathematics
Dr. (Mrs.) Sunanda Hota	Associate	Political Science
Dr. (Mrs) Shashwati Mishra	Associate	Computer Science

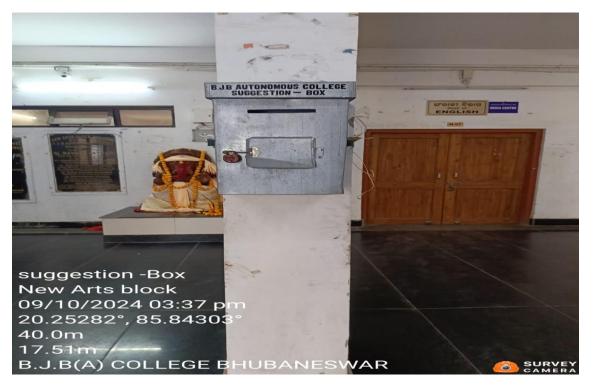
Dr. (Mrs) Pragyan P. P. Das	Associate	Psychology
Dr. (Mrs.) Sampriti Panda	Associate	Anthropology

Apart from the above-mentioned committees, bellow mentioned are other committees which are functional in this HEI and putting their constant effort in their respective field.

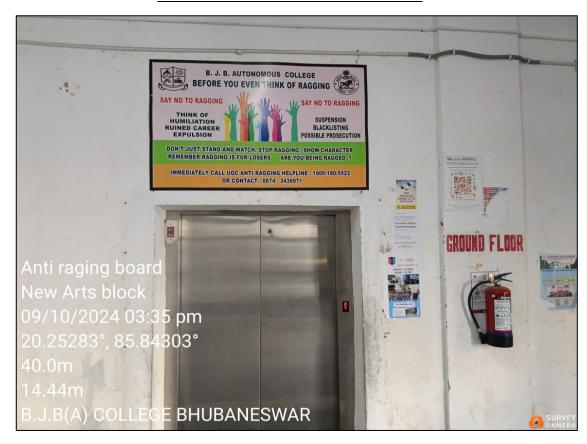
The committees are as follows:

- Equal Opportunity Cell
- Grievance Cell (Students)
- Anti-Harassment Cell and Internal Complaint Committee
- Women Support Cell
- Discipline Committee
- Students' Welfare Committee
- Counselling and Psychological Services:
- Ethics Committee
- e-Admission Committee (UG)
- e-Admission Committee (PG)
- Career Counselling, Student's information Centre
- Placement Cell
- Common Minimum Standard (CMS)Programme Monitoring
- Self-Financing Course Management Committee
- Other Cells and Committees
- Award Committee
- College Calendar
- Canteen & Kiosk Committee (Student's Utility Centre)
- Campus Cleaning, Hygiene Sanitation and Disaster Management Training
- Planning and Development Committee:
- Audit & Accounts Committee
- Furniture Committee
- Gardening / Campus Beautification
- Library Committee & Plagiarism Cell
- College Magazine (Abhijatri)
- Purchase Committee
- Residence Committee
- Scholarship Committee
- Security Committee
- Syllabus Committee
- Proctorial Committee (Science, Commerce & Arts)

GEOTAGGED PHOTOGRAPHS



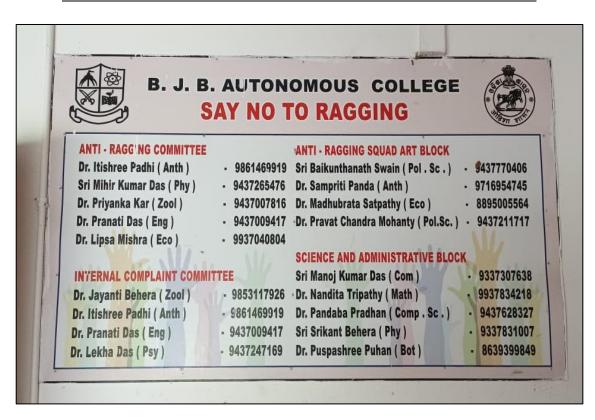
SUGGESTION AND FEEDBACK BOX



AWARENESS TOWARDS RAGGING



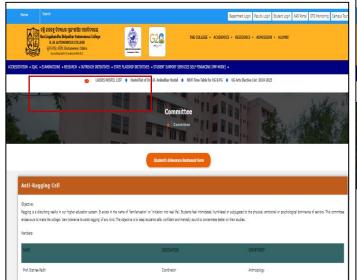
CAMPUS AWARENESS TOWARDS RAGGING NEAR HEI PARKING



NAME OF THE MEMBERS DISPLAYED AT THE OFFICE ENTRANCE



PRINCIPAL'S DIRECT GRIEVANCE CELL





GRIEVANCE WEB-PORTALS AVAILABLE FOR ALL

Principal
BJB Autonomous College
Bhubaneswar