

Faculty Profile

Name: Minarva Dash

Qualification: MPMIR, Continuing Ph.d in Sustainable HRM practices. Qualified 4 times NET. Certified in SAP HCM. Certified in Business & Sustainable Development from IIT BOMBAY, Certified in New Labour Codes of India from IIT KHARAGPUR, Certified in Corporate Social Responsibility from IIT KHARAGPUR.



Designation: Assistant Professor in Department of MA PM&IR and Department of MBA AGRI-BUSINESS B.J.B Autonomous College, Bhubaneswar.

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Area of interest:

Human Resource Management, International HRM, Principles of Management, Managerial Morales & Ethics, Industrial Relations, Labour Laws & Labour Welfare, Organizational Behaviour, Performance Management System, Human Resource Development, Training & Development, Labour Administration & Social Security, Production and Operations Management, Business Environment & Strategic Management. Sustainable HRM Practices, Work Life Balance, Employee Engagement, Green HRM, Work Attitude of Gen-Z at Workplace. Corporate Social Responsibility.

Area of research:

Human Resource Management, Principles of Management, Industrial Relations, Labour Law & Labour Welfare, Organizational Behaviour.

Teaching Area:

Post Graduation :

Human Resource Management, International HRM, Principles of Management, Managerial Morales & Ethics, Industrial Relations, Labour Laws & Labour Welfare, Organizational Behaviour, Performance Management System, Human Resource Development, Training & Development, Labour Administration & Social Security, Production and Operations Management, Business Environment & Strategic Management.

Total No. of Teaching Experience (Yrs):

- **PG:3yrs in teaching with 6yrs of industrial exposure in Manufacturing industries & MNCs.**

Papers presented in Conferences/Seminars:

- Sustainable HRM Practise in National Seminar on 25.02.2022, B.J.B Autonomous College, Bhubaneswar.
- Changing Role of HR after COVID in National Seminar on 23.02.2023, BJB Autonomous College, Bhubaneswar.
- Webinar on Generation Z in the Working World on 08.06.2023, Amrita Vishwa Vidyapeetham Bangalore.