

# Faculty Profile

**Name:** Soma Nayak

**Qualification:** MPMIR, M.Phil, Utkal University. LLB, Utkal University.

**Designation:** Assistant Professor (Head of the Department of MA PM&IR), B.J.B Autonomous College, Bhubaneswar.

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## **Area of interest:**

Human Resource Management, Principles of Management, Industrial Relations, Labour Law, Organizational Behaviour, Performance Management System, Training & Development, Labour Administration & Social Security, Human Resource Development, Business Law, Organizational Change & Development, TQM & Productivity Management, Management Concepts & OB, Marketing Management, Hospitality Marketing & Public Relations.

## **Area of research:**

Human Resource Management, Principles of Management, Industrial Relations, Labour Law, Organizational Behaviour.

## **Teaching Area:**

**Post Graduation** : Human Resource Management, Principles of Management, Industrial Relations, Labour Law, Organizational Behaviour, Performance Management System, Training & Development, Labour Administration & Social Security, Human Resource Development, Business Law, Organizational Change & Development, TQM & Productivity Management, Management Concepts & OB, Marketing Management, Hospitality Marketing & Public Relations.

## **Total No. of Teaching Experience (Yrs): 11 Years**

- **PG: 11 Years**

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## **Papers presented in Conferences/Seminars:**

- Employees Motivation in National Seminar on 18.02.2015, B.J.B Autonomous College, Bhubaneswar.
- Personnel Management Challenges in the Make in Odisha Perspective in National Seminar on 08.02.2017, B.J.B Autonomous College, Bhubaneswar.
- Managing human Resource Issue in the Service sector in National Seminar on 03.02.2018, B.J.B Autonomous College, Bhubaneswar.
- Today's Challenges for HRM in National Seminar on 15.01.2019, B.J.B Autonomous College, Bhubaneswar.
- Labour Welfare & Social Security Measures in National Seminar on 13.01.2020 & 27.01.2020, B.J.B Autonomous College, Bhubaneswar.
- Sustainable HRM Practise in National Seminar on 25.02.2022, B.J.B Autonomous College, Bhubaneswar.
- Change in Role of HR after COVID in National Seminar on 21.02.2023 & 22.02.2023, B.J.B Autonomous College, Bhubaneswar.