



B. J. B. AUTONOMOUS COLLEGE

BHUBANESWAR 751 014, ODISHA

Policy for Differently- abled (Divyangjan) persons



<https://bjbcollege.in>

POLICY FOR DIFFERENTLY-ABLED (DIVYANGJAN) PERSONS

The term 'Disability' is defined in Chapter I of the Rights of the Persons with Disability Act, 2016.

Disability

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term 'disability'. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Rights of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities.

- The institution is against any kind of discrimination on any grounds including disability.
- The institution intends to provide a comprehensive and inclusive teaching and learning environment in which incapacitated students or any employees are not distraught or treated unfavourably.
- The institution aims to have all the academic programmes, courses, each activity (curricular, co-curricular, extracurricular, research, extension, etc.), and administrative dimensions easily and conveniently accessible to the Divyangjan students and stakeholders.
- All the stakeholders of the institution are expected to forward a helping hand to the differently abled to make sure about the benefits of grounds programs, administrations, and activities.
- These guidelines apply to all the students and staff of the college.

Objectives of the Policy:

- To create an Inclusive Culture to avoid discrimination, exploitation, and exclusion of Divyangjan students and Staff from all spheres of work and education.
- To create a suitable regulatory mechanism for the effective delivery of services to Divyangjan students, staff of the college, and research scholars.
- To ensure implementation of all legislations for Divyangjan persons.
- To provide accessible and inclusive education.

- To ensure full participation of Divyangjan persons and to provide them the equal development opportunities.
- To provide necessary budget allocation to achieve the above objectives.

The major initiatives to be taken as per the policy include:

- To address all disability-related issues in the institution.
- To ensure overall accessibility for the Divyangjan students and staff in the entire institution and its departments.
- To provide the essentially required resources, infrastructure facilities, guidance, and experts' suggestions.
- To determine major grievances on any matter of Divyangjan persons. If it is not resolved, it should be sent to the dignitaries.
- To provide counseling for Divyangjan students on the types of courses they can study in higher education.
- To adhere to the orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to Divyangjan persons as per the government policies from time to time.
- To aware the faculties about the approaches to teaching, evaluation procedures, etc, which they should adopt in the case of Divyangjan students.
- To assess the educational needs of Divyangjan students.
- To provide support to Divyangjan students and assist them in getting appropriate employment after their studies.
- To generate appropriate remedial measures for Divyangjan students.

Accessibility policy:

Providing access means making all the institution's services, activities, and the benefits thereof, fully available to the Divyangjan students and staff.

- The institution provides various provisions for creating a disabled-friendly campus.
- The institutional administration and faculty members should be willing to resolve all kinds of issues of the Divyangjan students and staff.
- The college campus should be barrier-free and accessible for persons with differently able.

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all Divyangjan students.
- To aware all the teachers and non-teaching staff regarding the issues of accessibility.

Examination Policy:

The institution shall follow the University guidelines in terms of the facilities to be provided to the Divyangjan students during the examinations (Annexure-1). A scribe facility is provided for the differently abled (DA) students having difficulty in writing in different examinations. Extra time (20 minutes per hour of examination period) is also allowed to DA (Divangjan) students at the time of examination.

Facilities available for staff and students.

Campus infrastructure to make it more accessible for Divyangjan people.

- Elevators
- Ramps
- Railings
- Accessible washrooms for Divyangjan students and staff
- Tactile pathways

Provision of mechanical and technological support for Divyangjan students and staff.

- Reading resources in Braille
- Disabled-friendly software
- Wheelchairs
- Disabled-friendly signposts

Counselling and additional support

- Provision of counselling facilities for the mental health needs of Divyangjan people.
- Conducting remedial classes for Divyangjan students and staff.

Relaxation of Fees

- All Divyangjan students are exempted from payment of different fees as per Government rules (Annexure-II).



Principals
Principal
BJB Autonomous College
Bhubaneswar



**UTKAL UNIVERSITY
VANI VIHAR: BHUBANESWAR-751004**

Shri Sarat Kumar Majhi,
Controller of Examinations,
Utkal University, Vani Vihar,
Bhubaneswar-751004

Mobile No.9437008052
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The following rules are applicable for conduct of examinations of Differently abled Students/Examinees.

1. The students of Under Graduate & Post Graduate Examinations of Utkal University, "Amanuensis (writer) are provided to Blind candidates and Disabled candidates with minimum 40% disability & on production of certificate to this effect from a physician not below the rank of a Chief District Medical Officer or equivalent. The candidate shall submit his application along with the above medical certificate to the Principal/Head of the Institution. The Principal/Head of the Institution shall select a writer as per rule and recommend to the Controller of Examinations along with 2 attested copies of photographs of the writer.
2. The Blind/Disabled candidates shall be accommodated in a separate room and shall be allowed 20 minutes extra time per 1 hour of examination.


CONTROLLER OF EXAMINATIONS
UTKAL UNIVERSITY
Controller of Examinations
Utkal University
Bhubaneswar-4

**Government of Orissa
Higher Education Department**

ORDER

No-34010 No. HE-FEIII-MISC-0156-2017
Bhubaneswar, dated 13th December, 2017

Subject : Implementation of provisions for the disabled students

Government have considered the issue of providing incentives to Persons with Disabilities to encourage access to higher education. It is noted that the existing Government instructions on some of these incentives are not being implemented uniformly. After careful consideration, the State Government issues the following directions by way of reiteration of the existing provisions, covering both Government institutions as well as higher education institutions receiving grant-in-aid from the State Government:

1. All academic fees, except mess charges, will be waived in respect of students with disability of 40 % or more. The expenditure in this regard will be met by the aided colleges from their own internal resources.
2. Scribe/ Reader/ Lab assistant will be provided to assist the students with disability of 40 % or more during all examinations.
3. Equal Opportunity Cell will be established in Universities and colleges in accordance with UGC guidelines. The EOC will work towards securing equal opportunities to students of ST/SC communities, girl students as well as students with disabilities.

By Order of the Governor

Sd/-

Additional Chief Secretary,
Higher Education