

Faculty Profile

Name: Soma Nayak

Qualification: MPMIR, M.Phil, Utkal University. LLB, Utkal University.

Designation: Assistant Professor (Head of the Department of MA PM&IR), B.J.B. Autonomous College, Bhubaneswar.

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Area of interest:

Human Resource Management, Principles of Management, Industrial Relations, Labour Law, Organizational Behaviour, Performance Management System, Training & Development, Labour Administration & Social Security, Human Resource Development, Business Law, Organizational Change & Development, TQM & Productivity Management, Management Concepts & OB, Marketing Management, Hospitality Marketing & Public Relations.

Area of research:

Human Resource Management, Principles of Management, Industrial Relations, Labour Law, Organizational Behaviour.

Teaching Area:

Post Graduation : Human Resource Management, Principles of Management, Industrial Relations, Labour Law, Organizational Behaviour, Performance Management System, Training & Development, Labour Administration & Social Security, Human Resource Development, Business Law, Organizational Change & Development, TQM & Productivity Management, Management Concepts & OB, Marketing Management, Hospitality Marketing & Public Relations.

Total No. of Teaching Experience (Yrs): 12 Years

- **PG: 12 Years**

Papers presented in Conferences/Seminars:

- Employees Motivation in National Seminar on 18.02.2015, B.J.B Autonomous College, Bhubaneswar.
- Personnel Management Challenges in the Make in Odisha Perspective in National Seminar on 08.02.2017, B.J.B Autonomous College, Bhubaneswar.
- Managing human Resource Issue in the Service sector in National Seminar on 03.02.2018, B.J.B Autonomous College, Bhubaneswar.
- Today's Challenges for HRM in National Seminar on 15.01.2019, B.J.B Autonomous College, Bhubaneswar.
- Labour Welfare & Social Security Measures in National Seminar on 13.01.2020 & 27.01.2020, B.J.B Autonomous College, Bhubaneswar.
- Sustainable HRM Practise in National Seminar on 25.02.2022, B.J.B Autonomous College, Bhubaneswar.
- Change in Role of HR after COVID in National Seminar on 21.02.2023 & 22.02.2023, B.J.B Autonomous College, Bhubaneswar.
- Digital Extension towards the Growth of Continuous Innovation and Technological Entrepreneurship in National Seminar on 08.02.2024, 09.02.2024 & 10.02.2024.
- Embracing Organisational Agility and HR Strategies Organisational Competitiveness in National Seminar on 21.09.2024 (Utkal University).